Gilbert Training Group, LLC

TINS # 84-3026274

NUTS & BOLTS OF DISABILITY LAW AND REASONABLE ACCOMMODATION REGISTRATION FORM FOR EMAIL OR USPS MAIL

gilberttraininggroup@gelawyer.com 1100 Wayne Ave, Ste. 900, Silver Spring, MD 20910

Instructors: Gary Gilbert, Deryn Sumner, Alexis Tsotakos, Julie Rook Gold Location: Virtual (Zoom for Government) & In-person at our training facility in Silver Spring, MD Class begins daily at 9 AM EST, with hour lunch break at 12:30 PM EST and dismissal by 4:30 PM EST. **Below, please check next to each date for which you are registering: Monday, October 3: Post-ADAAA: Who Is and Isn't Covered Under the Amendments Act; Proper Procedures for Responding to Requests for Reasonable Accommodation; Regarded As, Record Of, and Association With Individuals with Disabilities; Other Theories of Discrimination (Harassment, Disparate Treatment, Disparate Impact, Retaliation Tuesday, October 4: How to Conduct an Accurate Assessment of Essential Functions in Order to Respond to a Reasonable Accommodation Request; Thinking Outside the Box: Creative Approaches to Responding to Reasonable Accommodation, Reassignment: The Accommodation of Last Resort; The Impact of COVID-19 On Employees With Disabilities and Reasonable Accommodation of Last Resort; The Impact of COVID-19 On Employees With Disabilities and Reasonable Accommodation of Last Resort; The Impact of COVID-19 On Employees With Disabilities and Reasonable Accommodation Requests Wednesday, October 5: When Employers Can (And When They Need To) Request Medical Documentation; Requests for Medical Information at Different Stages of Employment; Confidentiality of Medical Information: What You Can and Can't Reveal; Best Practices for Storing Medical Information; Appropriately Handling Employees With Disabilities; Remedies Available to Successful Complainants Under Disability Discrimination and Accommodation Claims Thursday, October 6: When An Employee Cannot Be Accommodated; Managing Performance and Conduct Issues with Employees with Disabilities; Remedies Available to Successful Complainants Under Disability Claims; How to Establish a Good Faith Defense to a Claim of Failure to Accommodate; Latest Case Law on Disability Discrimination Cases Please select if w		Nuts & Bolts of Disability Law & Reasonable Accommodation, October 3-6, 2022											
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Credit Card	Number	Expiration Date / CVV /
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- Credit card will be charged tuition approximately one week prior to the training, with receipts to the cardholder no later than the first date of training.
- Purchase document invoices will be submitted on last date of training with net 30 days terms.
- Cancellations: Registration can only be cancelled by COB 9/19/22, two weeks prior to start of the training. Tuitions have not been charged yet at this time so refunds are not necessary.
- Rescheduling requests after this deadline are subject to a \$50 administrative fee. Substitutes with another student attending are limited to one sub filling in the original registrants' registration dates.
- There are no refunds, and no credit issued for partial attendance or 'no-show' of confirmed students' tuitions.
- Gilbert Training Group, LLC reserves the right to cancel. In the event that happens, you will receive a full refund of any fee charged.
- IMPORTANT: If you do not receive an email confirmation from Gilbert Training Group within seven days of submission YOU ARE NOT REGISTERED. Call us immediately. Registrations confirmed subject to space availability.
- Individual CLE applications and filing fees are the responsibility of each attorney attendee. Travel arrangements are the responsibility of the attendee.

