

Gilbert Training Group, LLC

TINS # 84-3026274

NUTS & BOLTS OF DISABILITY LAW AND REASONABLE ACCOMMODATION

REGISTRATION FORM FOR EMAIL OR USPS MAIL

gilberttraininggroup@gelawyer.com 1100 Wayne Ave, Ste. 900, Silver Spring, MD 20910

Nuts & Bolts of Disability Law & Reasonable Accommodation, October 3-6, 2022

Instructors: Gary Gilbert, Deryn Sumner, Alexis Tsotakos, Julie Rook Gold

Location: Virtual (Zoom for Government) & In-person at our training facility in Silver Spring, MD

Class begins daily at 9 AM EST, with hour lunch break at 12:30 PM EST and dismissal by 4:30 PM EST.

Below, please check next to each date for which you are registering:

- Monday, October 3:** Post-ADAAA: Who Is and Isn't Covered Under the Amendments Act; Proper Procedures for Responding to Requests for Reasonable Accommodation; Regarded As, Record Of, and Association With Individuals with Disabilities; Other Theories of Discrimination (Harassment, Disparate Treatment, Disparate Impact, Retaliation)
- Tuesday, October 4:** How to Conduct an Accurate Assessment of Essential Functions in Order to Respond to a Reasonable Accommodation Request; Thinking Outside the Box: Creative Approaches to Responding to Reasonable Accommodation Requests; Accommodating Hidden Versus Obvious Disabilities; Telework as a Reasonable Accommodation; Reassignment: The Accommodation of Last Resort; The Impact of COVID-19 On Employees With Disabilities and Reasonable Accommodation Requests
- Wednesday, October 5:** When Employers Can (And When They Need To) Request Medical Documentation; Requests for Medical Information at Different Stages of Employment; Confidentiality of Medical Information: What You Can and Can't Reveal; Best Practices for Storing Medical Information; Appropriately Handling Employees Who Pose Direct Threats in the Workplace; The Intersection Between Pregnancy Discrimination and Accommodation Claims
- Thursday, October 6:** When An Employee Cannot Be Accommodated; Managing Performance and Conduct Issues with Employees with Disabilities; Remedies Available to Successful Complainants Under Disability Claims; How to Establish a Good Faith Defense to a Claim of Failure to Accommodate; Latest Case Law on Disability Discrimination Cases

Please select if would like to attend in-person at our facility in Silver Spring, MD or Virtual (via Zoom)

Tuition: Any single day = \$350, per registrant and only within same training week.

TOTAL:

1 Day = \$350

2 Days = \$600

3 Days = \$875

4 Days = \$1150

REGISTRANT INFORMATION

Name		
Title		Phone
Agency		
Address 1		
Address 2		
City/State/Zip		

Email		
Choose one method of payment	<input type="checkbox"/> Purchasing Document: attach completed and approved SF-182 or equivalent. (Incomplete documents may not be acted upon)	
<input type="checkbox"/> Credit Card	Number	Expiration Date / CVV /
Cardholder Name		
Cardholder Email		
Cardholder Phone		

- **Credit card** will be charged tuition approximately one week prior to the training, with receipts to the cardholder no later than the first date of training.
- **Purchase document** invoices will be submitted on last date of training with net 30 days terms.
- **Cancellations:** Registration can only be cancelled by COB 9/19/22, two weeks prior to start of the training. Tuitions have not been charged yet at this time so refunds are not necessary.
- Rescheduling requests after this deadline are subject to a \$50 administrative fee. Substitutes with another student attending are limited to one sub filling in the original registrants' registration dates.
- There are no refunds, and no credit issued for partial attendance or 'no-show' of confirmed students' tuitions.
- Gilbert Training Group, LLC reserves the right to cancel. In the event that happens, you will receive a full refund of any fee charged.
- **IMPORTANT:** If you do not receive an email confirmation from Gilbert Training Group within seven days of submission YOU ARE NOT REGISTERED. Call us immediately. Registrations confirmed subject to space availability.
- Individual CLE applications and filing fees are the responsibility of each attorney attendee. Travel arrangements are the responsibility of the attendee.

